

JOINT STAFFING A TIMELINE FOR SUCCESS

2023 COALITION NATIONAL AGREEMENT

The 2023 national agreement between the Coalition of Kaiser Permanente Unions and Kaiser Permanente includes a new implementation plan for our long-standing joint staffing language (1.F and Exhibit 1.F).

- » By August 2025, and continuing annually thereafter, all departments, through their unit-based teams (UBTs), will have structured joint staffing and budget discussions.
- » Achieving this outcome will require the full power of partnership with regional efforts driving results. From the highest levels of Kaiser Permanente leadership to the frontline work of UBTs, we are all committed to making this process a success.

